



POSITION

Job Title:	Installer Level 2
Department:	
Reports to:	Installation Manager/Foreman
Work Hours:	7:00am – 4:00pm with an hour lunch and over time as designated
Pay Scale:	\$19.50 – \$22.75 per hour
Position Summary:	To install heating and air conditioning systems to company standards providing the customer with a high quality experience.
FLSA Status:	
Classification:	
Supervises:	
Required Qualifications:	
	<ul style="list-style-type: none">• Must have all Installer Level 1 qualifications in addition to the following• Level 2 tool list• Maintain training book• Set air handlers and furnaces• Follow more extensive directions• Basic Safety knowledge of tools, testing devices and surroundings.• Complete installation of branch runs• Basic knowledge and ability to run main trunk lines• Able to run a line set• Able to install and terminate exhaust fans• Able to run low voltage wiring• Able to seal duct work• Locate supply and return runs per layout on plans• Work well with other sub contractors and co-workers• Cut & drill holes• Fill out paperwork in a neat, accurate, complete manner• Installation & Insulation of duct work• Follow all guidelines for job staging• Needs to be supervised at all times
Qualifications desired:	
Essential functions and responsibilities:	



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- Operate company vehicle as needed.
- Follow instructions from supervisor and carry out in timely manner.
- Report problems with company tools or vehicle promptly.
- Work well with customers, co-workers and subcontractors
- Clean truck and jobsite
- Ability to work staggered schedule if required
- Maintain professional appearance and attitude at all times.
- 8 hours of job related training annually
- EPA certification training
- Other duties as assigned.

Success factors/job competencies:

Physical demands and work environment: The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be enable individuals with disabilities to perform the essential functions.

Physical demands:

Work environment:

Performance standards: Certain key business indicators that will measure the effectiveness of the Installer Level 2. These include the following:

- Timeliness of work
- Customer satisfaction
- Level of demonstrated desire to learn
- Level to which dress code is adhered
- Properly completed paperwork
- Level to which company procedures are adhered
- Number of on time arrivals
- Ability to follow direction
- Level to which safety policy is adhered